

The Hague, 29 oktober 2010

REFERENCE

To Whom It May Concern

Miloš Matić, born on 27 June 1985, was employed as contractor in the position of Transmission Link planner at T-Mobile Netherlands BV from the 15th of Mei 2010 until the 29th of October 2010.

During this period we got to know Miloš as a pleasant colleague who performed his work with a great deal of commitment.

Miloš leaves T-Mobile at his own request. We thank Miloš for his contribution and we wish him every success in future.

Yours sincerely,

T-Mobile Netherlands BV



Victor Devilee

Manager RN Transition team